



LMPD Training Curriculum



The Louisville Metro Police Training Academy has been providing Basic Law Enforcement Training for its new employees since merger in 2003. All training curriculum is reviewed and approved by the Kentucky Law Enforcement Council (KLEC).

Over the last 10 years, the quality and duration of training has increased a great deal. Currently, the Basic Academy lasts 27 weeks and consists of over 1,000 hours of training. The curriculum includes topics such as police-community relations, community policing, biased law enforcement practices, implicit bias, de-escalation, understanding mental illness, in addition to the traditional law enforcement training.

The majority of the recruits are personnel of the LMPD, but intermittently another agency may send an officer through our program. The academy is not a residential school, and Louisville Metro recruits are paid and receive other benefits during training. The basic training continues into the field where the Probationary Officers (PO's) spend 24 weeks with a training officer prior to being able to independently operate.

Basic Training Curriculum (1008 total hours)

Section One:

Administration and LMPD Orientation (59 hours)

- Expectations and Outline of Academy Training
- LMPD Mission and Values
- LMPD Standard Operating Procedures (SOP)
- Sexual Harassment
- Police Training Officer (PTO) Program Overview

Section Two:

Community Issues (55 hours)

- Police-Community Relations
- Biased Law Enforcement Practices
- Cultural Diversity
- Community Based Policing
- Police Legitimacy and Procedural Justice
- Spanish for Law Enforcement
- Community Resources
- History and Tourism in Louisville

Section Three:

Law and Legal Issues (53 hours)

- Criminal Justice Overview
- Penal Code
- Arrest, Search and Seizure
- Justifiable Use of Force
- Juvenile Law

Section Four:

Crisis Intervention (38.5 hours)

- Understanding Mental Illness
- The Crisis Intervention Team (CIT) Four Step Process and CIT Considerations
- Suicide Prevention
- Kids in Crisis
- Active Listening Skills
- De-escalation Exercises
- Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI)
- Community Resources

Section Five:

Police Response (143 hours)

- LMPD Patrol Stops
- Unknown, Moderate and High Risk Stops
- Pedestrian Stops
- Critical Incident Dynamics
- Off-duty Response
- Search Techniques
- Active Aggressor Incidents
- Civil Disturbance Response
- Integrating Communications, Assessment, and Tactics (ICAT)
- De-escalation



Section Six:

Investigations (100 hours)

- Basic Investigative Techniques
- Interview Techniques
- Crime Scene Processing
- Investigative Units
- Domestic Violence
- Victim Advocates
- Gangs
- Case Files
- Search Warrants
- Narcotics Investigations
- Courtroom Procedures and Testimony

Section Seven:

Traffic (66 hours)

- Directing Traffic
- Collision Investigations
- Driving Under the Influence (DUI) Investigations

Section Eight:

Resistance Control (104.5 hours)

- Respect for all people
- De-escalation Techniques
- Ethical Behavior
- Interpersonal Discipline and Communication
- Tactics for Controlling Behavior
- Handcuffing Techniques
- Conducted Electrical Weapon (TASER)
- Custodial Death Prevention

Section Nine:

Firearms (111 hours)

- Safety Rules and Regulations
- Deadly Force Encounters
- Marksmanship Principles

Section Ten:

Vehicle Operations (29 hours)

- Vehicle Dynamics
- Collision Avoidance
- Emergency Response
- Pursuit Policy

Section Eleven:

Health/Safety/Fitness (80 hours)

- Police Officer Professional Standards (POPS) Assessment
- Physical Fitness Training
- Stress
- Fitness and Nutrition
- Blood borne Pathogens
- Cardiopulmonary Resuscitation (CPR)/First Aid

Section Twelve:

Homeland Security (38 hours)

- National Incident Management System (NIMS)
- Incident Command Structure (ICS)
- Terrorism
- Hazardous Materials (HAZMAT)
- Weapons of Mass Destruction (WMD's)
- Explosive Threats
- Cybercrimes

Section Thirteen:

Technology and Communication (66 hours)

- Law Information Network of Kentucky/National Crime Information Center (LINK/NCIC)
- Mobile Data Terminal's (MDT's)
- In-Car Video
- Radio Communications
- Records Management System (RMS)

Section Fourteen:

Academy Examinations and Skills Testing (65 hours)

PTO:

Police Training Phase (960 hours)

- Field Training Portion



Every sworn Louisville Metro Police Officer must complete at least 40 hours of certified advanced training annually upon graduating from Basic Training. In 2019, 16 hours of this advanced training requirement is titled, "Favorable Outcome Response Training (F.O.R.T.)." An additional 16 hours will be conducted in "Integrating Communications, Assessment, and Tactics (ICAT)" training. The remaining 8 hours of mandatory training includes: patrol traffic stops procedures, evidence handling procedures, sex crimes investigations, domestic violence investigations, hate crimes investigations, legal updates, and trauma induced care. Also in 2019, all officers will be recertified in CPR/First Aid procedures. In addition to required training, officers can choose from 43 different courses from these categories based on their current assignment and future career goals.

Advanced Training Curriculum (40 hours required per year)

Mandatory Training 2019 for All Officers (8 hours)

- Patrol Traffic Stops Procedures
- Evidence Handling Procedures
- Sex Crimes Investigations
- Domestic Violence Investigations
- Hate Crimes Investigations
- Legal Updates
- Trauma Induced Care

Favorable Outcome Response Training (FORT) for All Officers (16 hours)

- American Disabilities Act
- ADA Wheelchair Accommodations
- Tactical Mindset
- Off-Duty / Plain Clothed Encounters
- Defensive Tactics
- Defensive Tactics with Handcuffing

Integrating Communications, Assessment, and Tactics (ICAT) for All Officers (16 hours)

- Decision-Making
- Crisis Recognition and Response
- Tactical Communications and Negotiations
- Operational Safety Tactics

Acting Sergeant Class (16 hours)

- Policy Review
- Introduction to payroll and scheduling
- Duties and Responsibilities of an Acting Supervisor

Aquatic Encounters

- Water rescue
- Safety Practices for law enforcement operating near water

Advanced Criminal Investigations (16 hours)

- Guidelines of Kentucky State Police (KSP) lab for Deoxyribonucleic acid (DNA) testing
- Forensic exams of cell phone/loose media
- LMPD investigative policies

Advanced Roadside Impaired Driving Enforcement (16 hours)

- Field Sobriety Test (FST) updates
- Drug categories and their effects on the body
- Courtroom preparation

Criminal Investigations (32 hours)

- The criminal trial
- Interviews and interrogations
- Policy review

Digital Evidence Investigations (32 hours)

- Defining digital investigations
- Understanding the Regional Computer Forensics Laboratory (RCFL)
- Legal considerations



Driving under the Influence (DUI) Updates (16 hours)

- Updated legal considerations
- History of alcohol related incidents
- Standardized field sobriety tests

Gangs (16 hours)

- Gang identification
- Gangs operating in U.S.
- Gang related criminal activity

Instructor Development for Law Enforcement Officers (80 hours)

- Adult learning styles
- Lesson plan research and development
- Writing curricula

Intermediate Crime Scene Processes (16 hours)

- Fundamental principles of fingerprinting
- Submission of evidence to KSP lab
- Crime scene photography

Intermediate Handgun/Shotgun (32 hours)

- Proper maintenance
- Marksmanship drills
- Critical incidents and legal considerations

Interview and Interrogation (32 hours)

- Basic interview techniques
- Basic interrogation techniques
- Legal guidelines

Introduction to Dignitary Protection Team (DPT) (16 hours)

- The role of the DPT
- History of DPT operations
- Importance of cooperation

Introduction to K-9 (32 hours)

- Understanding K-9's role
- K-9 search techniques
- Proper maintenance for the K-9

Introduction to Mounted Patrol (40 hours)

- Duties of mounted patrol
- History of mounted patrol
- Proper maintenance techniques

Investigative Units (16 hours)

- Units within the Major Crimes Division
- Primary function of Major Crimes Units
- Legal considerations

Leading from the Middle (32 hours)

- Leading, managing and supervising
- Models of leadership
- Mentoring future leaders

Marksmanship Enhancement and Skills Development (32 hours)

- Proper service weapon maintenance
- Rules and regulations for safety
- Legal considerations

Narcotics for Patrol (16 hours)

- Policy review
- Street level drug investigations
- Legal considerations

Patrol Rifle (32 hours)

- Proper maintenance of the police patrol rifle
- Marksmanship drills
- Legal considerations

Police Integrated Microsoft (32 hours)

- Microsoft Word
- Utilizing spreadsheets
- Trends in computer technology

Police Mountain Bike Course (40 hours)

- Obtaining bike certification
- Proper bike maintenance
- Safety considerations

Police Training Course (40 hours)

- PTO certification
- Problem based learning
- Adult learning strategies

Radar Enforcement (32 hours)

- Radar certification
- Importance of speed enforcement
- Reading the radar

Search Warrants (40 hours)

- The search warrant and affidavit
- Legal considerations
- Policy review

Street Level Investigations (40 hours)

- Conducting basic investigations
- Importance of documentation
- Legal considerations

Supervision Through Respect, Integrity, Professionalism, Excellence and Service (S.T.R.I.P.E.S.) (40 hours)

- Ethics in Leadership
- Extreme Ownership
- Leadership Styles and Recognition
- Leading through Ownership
- Sphere of Influence
- What is Toxic Leadership
- Leading through Teambuilding
- Leaders vs. Managers
- Critical Decision Making (ICAT)
- Leading through Communication
- Empathy in Leadership
- Discipline and Counseling
- EAP / Stress Management and Peer Support
- Setting the Tone
- Supervision Liability and Sexual Harassment
- Leading through Recognition
- Administrative Duties
- Incident Command System (ICS) / Officer Safety
- The Leadership Change

Surviving Aquatic Encounters (16 hours)

- The aquatic environment
- Identify lifesaving equipment
- Safe water entries

Spanish 1 for Law Enforcement (32 hours)

- The Spanish culture
- Learning basic phrases
- Community interaction

Spanish 2 for Law Enforcement (32 hours)

- Basics of Spanish language
- Improving relationships
- Community interactions

Tactical Shotgun (32 hours)

- Proper maintenance of the police shotgun
- Safety considerations of the shotgun
- Legal considerations

TASER (4 hours)

- Taser updates
- Taser deployment training

Vehicle Operations (8 hours)

- Advanced driving techniques
- Navigating courses
- Legal considerations

