

# *Louisville Metro Police Department LGBTQ Advisory Board*

## *Mission Statement and Proposed Objectives:*

### **Mission Statement:**

The purpose of the Louisville Metro Police Department (LMPD) Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Board is to create a forum for the Chief of Police to engage in constructive dialog with members of the (LGBTQ) community in order to promote positive relationships between all LMPD officers and members of the community, and to improve overall quality of life and join in crime prevention efforts.

### **Objectives of the LMPD LGBTQ Advisory Board**

1. To gain an understanding of LMPD policies and procedures that pertain to LGBTQ issues and provide ongoing feedback and suggestions for improvement of current policies and procedures. This includes an understanding of policies pertaining to new police recruits as well as seasoned officers and review current and future sensitivity training curriculum.
2. To seek clarity and resolution to pending issues before the board and offer suggestions for said clarity and resolution.
3. To assist in recruiting efforts for more LGBTQ police officers
4. To ensure excellent communication between the LGBTQ community and the LMPD. This includes the board listening to community concerns; offering praise and constructive criticism to the LMPD; assist the LMPD (LGBTQ) liaison officer by working with the many diverse groups in the LGBTQ community; encourage and promote the LMPD (LGBTQ) Citizens Police Academy.
5. Participate in the many community outreach programs offered in Louisville, Jefferson County geared toward the LGBTQ community to promote positive police interaction (e.g., Kentuckiana Pride Festival, The Louisville Pride Festival, We are Orlando).