


MEMORANDUM

LOUISVILLE METRO POLICE DEPARTMENT

GREG FISCHER
MAYOR

STEVE CONRAD
CHIEF OF POLICE

TO: All Personnel

FROM: Steve Conrad
Chief of Police 

DATE: March 13, 2020

RE: State of Emergency – COVID-19
Special Order #20-001

The novel coronavirus (COVID-19) has been declared a global pandemic by the World Health Organization. Mayor Fischer and Governor Beshear have issued executive orders declaring states of emergency in relation to this medical pandemic. In accordance with Mayor Fischer's Executive Order 2020-001, I am declaring a state of emergency for the Louisville Metro Police Department.

To ensure we have the appropriate level of staffing to provide for public safety services and our policing functions, effective immediately the Louisville Metro Police Department will operate under the emergency staffing and reporting guidelines as outlined in the Standard Operating Procedures, Emergency Response Plan, and collective bargaining agreements until further notice.

This declaration specifically includes Article 8 – Lodge Business, Article 15 - Health and Safety, Article 19 - Transfer Rights, Article 27 - Overtime, and Article 30 – Paid and Unpaid Leaves of the Police Officers and Sergeants and Captains and Lieutenants Collective Bargaining Agreements with the River City Fraternal Order of Police Lodge No. 614. This declaration further includes section 11 of the Letter Agreement Regarding Scheduling for 12-Hour Shifts between the Louisville/Jefferson County Metro Government and the River City Fraternal Order of Police Lodge No. 614. This declaration also includes Article 20 – Overtime Pay and Distribution of Overtime of the Civilian Employees of the Louisville Metro Police Department collective bargaining agreement with the Teamster Local Union No. 783. This declaration includes any other emergency provisions of collective bargaining agreements not specifically named.

All members are further directed to comply with guidelines issued by the Centers for Disease Control and the recommendations of the Louisville Metro Department of Public Health and Wellness.

All members having computer access are responsible for reading, understanding, and acknowledging receipt of this Special Order, using the PowerDMS Document Management System. Members without computer access will continue to sign an accountability roster, as they have in the past.

All commanding officers will ensure that their personnel are made aware of this information.

This Special Order will be posted in each division, section, or unit for a period of ten (10) days. Please refer any questions through the appropriate chain of command.